



BURLINGTON HALL
SPORTING CLUB

PERFORMANCE COACH

Burlington Hall Tennis Academy

Burlington Hall Sporting Club | Burlington, Ontario

About Burlington Hall Sporting Club

Burlington Hall Sporting Club is committed to building one of Canada's leading player development environments. Guided by Tennis Canada's Whole Player Development Pathway, we provide a clear progression for competitive players from U7 through U18 while emphasizing technical, tactical, physical, mental, and character development.

We are looking for an enthusiastic, knowledgeable, and growth-minded **Performance Coach** who is passionate about developing competitive athletes and continually developing as a coach.

Position Details

Position	Performance Coach
Reports To	Head Performance Coach and Director of Tennis
Position Type	Full-time, year-round
Start Date	September 1, 2026

Position Summary

The Performance Coach will primarily work within our U7-U18 Performance Academy, delivering high-quality coaching, supporting tournament competition, and helping athletes reach their full potential. Working closely with the Director of Tennis and Head Performance Coach, this role provides an outstanding opportunity to coach across the entire performance pathway while contributing to the continued growth of Burlington Hall's Academy.

Key Responsibilities

Performance Coaching

- Deliver high-quality coaching within the U7-U18 Performance Pathway.
- Provide private and semi-private lessons for Academy players.
- Plan and deliver engaging, progressive training sessions.
- Create competitive training environments that challenge and inspire athletes.
- Support long-term player development through technical, tactical, physical, mental, and character development.

Player Development

- Develop individualized player development plans.
- Monitor player progress, provide progress reports and provide regular feedback.
- Communicate professionally with players and parents regarding goals, progress, and expectations.
- Help athletes build confidence, accountability, resilience, and professionalism.

Competition & Events

- Coach players at tournaments throughout the season.
- Organize and deliver Academy tournaments and match play opportunities.



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- Assist with camps, competitive events, and player evaluations.

Program Development

- Contribute ideas toward curriculum development and seasonal planning.
- Work collaboratively with the Director of Tennis and Head Performance Coach to continually improve Academy programming.

Team Responsibilities

- Attend regular staff meetings and coaching education sessions.
- Collaborate with fellow coaches across the Foundations, Club, and Performance pathways.
- Maintain a professional, positive, and athlete-centred coaching environment.
- Support the overall success of Burlington Hall's tennis department.

Qualifications

- Tennis Canada Coach 2 (CP2 level are encouraged to apply if planning to pursue Coach 2).
- Experience coaching competitive junior players.
- Strong understanding of long-term player development.
- Excellent communication and organizational skills.
- Passion for continuous learning and coach development.
- Ability to build positive relationships with players, parents, and fellow coaches.

Why Join Burlington Hall?

- Competitive compensation based on certification and experience.
- Coach within one of Ontario's most exciting performance programs.
- Work alongside experienced performance coaches and mentors.
- Gain experience coaching players across the entire U7-U18 Performance Pathway.
- Receive ongoing mentorship and professional development to accelerate your coaching career.
- Help build a player-centred Academy committed to excellence on and off the court.

Join Our Team

If you're excited by the opportunity to help shape the future of junior performance tennis while working in one of Ontario's newest and most exciting sporting clubs, we'd love to hear from you.

Please submit your resume and a cover letter outlining your coaching philosophy, player development experience and why you would be a great fit for Burlington Hall Tennis Academy.

Submit applications to **Craig Mercer, Director of Tennis** (craig@burlingtonhall.ca).

Applications will be reviewed as they are received, and the position will remain open until filled.