



BURLINGTON HALL  
SPORTING CLUB

# HEAD PERFORMANCE COACH

## Burlington Hall Tennis Academy

*Burlington Hall Sporting Club | Burlington, Ontario*

### Help Build One of Canada's Premier Tennis Academies

**Burlington Hall Sporting Club** is entering an exciting new chapter undergoing a complete transformation under new ownership, with a bold vision to become one of Canada's premier sports clubs and junior tennis academies.

The club has already begun significant renovations, including newly resurfaced tennis courts, upgraded swimming pools, and soon the installation of new padel courts, and the creation of a dedicated performance fitness space designed specifically for competitive tennis athletes. With 10 tennis courts (9 indoor, 1 outdoor), plans for additional outdoor courts, and a beautifully updated 200,000-square-foot facility featuring fitness, aquatics, squash, pickleball, racquetball, basketball, physiotherapy and more, this is a unique opportunity to help shape the future of the academy.

We're looking for an experienced, passionate and driven **Head Performance Coach** to play a key role in developing the next generation of players.

### About Burlington Hall Tennis Academy

At Burlington Hall, we believe tennis is more than a sport, it is a lifelong journey that develops confidence, character, friendships and a passion for being active.

Guided by Tennis Canada's Whole Player Development Pathway, our academy provides a clear pathway for players from their first rally through to international level competition. Our coaching philosophy develops the whole player through technical, tactical, physical, mental and personal growth while creating an environment where every player feels welcomed, challenged and inspired.

Everything we do is built around our core values:

- Excellence
- Integrity
- Teamwork
- Growth

### Position Details

|               |                                           |
|---------------|-------------------------------------------|
| Position      | Head Performance Coach                    |
| Reports To    | Director of Tennis                        |
| Position Type | Full-time, year-round leadership position |
| Start Date    | August 17-24, 2026                        |

### The Opportunity

This is an exciting opportunity for an experienced performance coach who wants to help build something special from the ground up.



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Working closely with the Director of Tennis, you will lead the Performance programs while helping shape the academy curriculum, mentoring coaches, supporting tournament travel, and contributing to the overall vision of Burlington Hall Tennis Academy.

You will work within an integrated high-performance environment alongside fitness professionals, support staff and an experienced coaching team to deliver an exceptional player experience.

### Key Responsibilities

As Head Performance Coach, you will:

- Lead Performance programming on court.
- Develop annual player and program plans, curriculum, lesson plans and player progress reports.
- Deliver exceptional daily coaching aligned with Burlington Hall Academy standards.
- Plan and supervise player participation in tournaments: local, national and international
- Travel with athletes to provincial, national and international tournaments as required.
- Collaborate closely with tennis coaches, strength and conditioning staff and other support professionals to maximize player development.
- Work closely with the coaching team to ensure progressive and integrated transition between programs
- Coordinate fitness testing, athlete monitoring and mental performance initiatives.
- Mentor and develop coaching staff within the Performance Stream.
- Maintain attendance records and player development documentation.
- Build positive relationships and trust through proactive, professional communication with players and parents.
- Deliver private and semi-private lessons.
- Assist with tournaments, camps, academy events and club initiatives.
- Attend regular staff meetings and trainings.

### Qualifications

The successful candidate will possess:

- Tennis Canada Coach 3 Certification
- Proven experience developing provincial, national and/or international-level players
- Strong understanding of Tennis Canada's Whole Player Development Pathway
- Active Tennis Professionals Association (TPA) membership in good standing
- Completion of all Safe Sport and safeguarding requirements through the TPA

Preference will be given to candidates with experience coaching athletes competing in:

- Tennis Canada National events
- ITF Junior Circuit
- Provincial and National Teams
- NCAA
- ATP or WTA

### Who You Are

You are a coach who:

- Is passionate about developing both athletes and people.
- Leads with professionalism, humility and integrity.
- Creates a positive, demanding and supportive performance environment.
- Inspires athletes to pursue excellence every day.
- Builds trust with players, parents and colleagues.
- Communicates clearly and effectively.
- Thrives in a collaborative, team-first culture.



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- Maintains high standards in coaching, organization and personal presentation.
- Embodies Burlington Hall's Academy values of Excellence, Integrity, Teamwork and Growth.

## Compensation & Benefits

We offer a competitive compensation package based on certification and experience.

## Join Our Team

If you're excited by the opportunity to help shape the future of junior performance tennis while working in one of Ontario's newest and most exciting sporting clubs, we'd love to hear from you.

Please submit your resume and a cover letter outlining your coaching philosophy, player development experience, and why you would be a great fit for Burlington Hall Tennis Academy.

**Submit applications** to **Craig Mercer, Director of Tennis** ([craig@burlingtonhall.ca](mailto:craig@burlingtonhall.ca)).

Applications will be reviewed as they are received, and the position will remain open until filled.