



BURLINGTON HALL
SPORTING CLUB

HEAD FOUNDATIONS COACH

Burlington Hall Tennis Academy

Burlington Hall Sporting Club | Burlington, Ontario

Burlington Hall Sporting Club is entering an exciting new chapter. The Club is under new ownership with a bold vision, refreshed brand, and significant investment in its facilities and programming. With renovated courts, expanded programming, and a commitment to delivering exceptional experiences, Burlington Hall is building one of Ontario's premier sports clubs.

We are seeking an energetic, passionate, and experienced **Head Foundations Coach** to lead our Foundations Stream. This is an exciting opportunity to shape the next generation of tennis players by creating outstanding first experiences in the sport while leading a team of enthusiastic coaches.

Position Details

Position	Head Foundations Coach
Reports To	Director of Tennis
Position Type	Full-time, year-round position
Start Date	August 17-25, 2026 (depending on availability)

About the Role

The Head Foundations Coach is responsible for the planning, delivery, and continual development of Burlington Hall's Foundations Stream within the Tennis Academy. This role ensures every child experiences a fun, engaging, and developmentally appropriate learning environment while building the technical, tactical, athletic, and personal skills needed for long-term success and enjoyment in tennis.

Working closely with the Director of Tennis, the successful candidate will oversee program quality, mentor coaching staff, communicate with families, and ensure a consistent, high-quality experience across all Foundations programs.

At Burlington Hall, we don't just teach tennis lessons - we help kids become tennis players.

About Our Foundations Stream

Our **Foundations Stream** is designed for players who want to learn, improve, and play tennis in a fun, welcoming, and engaging environment. Through game-based learning, point play, and match play, players develop the skills to serve, rally, score, and compete while building confidence, athleticism, and sportsmanship.

Our programs emphasize:

- Player-centred coaching and positive learning environments
- Tennis Canada's Rogers First Set principles
- Age-appropriate technical and athletic development
- Game-based learning and problem solving
- Teamwork, friendships, and community
- A clear pathway for long-term player development



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Every session concludes with a Play Day where players apply their skills through fun matches and team-based activities. Players also receive progress reports and recommendations for their next stage of development.

Key Responsibilities

- Lead all Foundations Stream programming for players ages 3-18 years old.
- Deliver exceptional on-court coaching using Tennis Canada's Long-Term Development principles.
- Plan and implement age-appropriate lesson plans, seasonal curriculum, and player development objectives.
- Mentor, train, and support Foundations coaches to ensure consistent coaching standards and outstanding player experiences.
- Foster a fun, safe, welcoming, and inclusive environment where every child feels valued and motivated to learn.
- Develop players' technical, tactical, athletic, and fundamental movement skills through engaging, game-based activities.
- Help players develop confidence, sportsmanship, resilience, teamwork, and a lifelong love of tennis.
- Conduct player evaluations and complete end-of-session progress reports.
- Communicate regularly with parents regarding player development, pathway recommendations, and program expectations.
- Assist with and lead Play Days, club events, tournaments, camps, and promotional activities.
- Work collaboratively with the Director of Tennis to continually improve programming and coach development.
- Maintain a safe, organized, and professional coaching environment.

Qualifications

- Tennis Canada Club Pro 2 or higher.
- Experience coaching children of all ages.
- Strong understanding of Long-Term Development principles and progressive player development.
- Experience using game-based learning and age-appropriate coaching methods.
- Passion for developing young athletes and creating positive first experiences in sport.
- Excellent communication and relationship-building skills with children and parents.
- Strong leadership, organization, and mentoring abilities.
- Current First Aid/CPR certification (or willingness to obtain).
- Strong understanding of Tennis Canada's Whole Player Development Pathway.
- Active Tennis Professionals Association (TPA) membership in good standing.
- Completion of all Safe Sport and safeguarding requirements through the TPA.

What We're Looking For

The ideal candidate:

- Loves working with children.
- Creates fun, energetic, and engaging learning environments.
- Is passionate about developing both players and coaches.
- Builds positive relationships with families.
- Leads by example through professionalism, enthusiasm, and integrity.
- Takes pride in delivering exceptional member experiences every day.
- Wants to help build one of Canada's leading tennis clubs.



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Join Our Team

If you're passionate about introducing young players to the game, developing future athletes, and creating exceptional tennis experiences, we'd love to hear from you.

Please submit your resume and cover letter to **Craig Mercer, Director of Tennis** (craig@burlingtonhall.ca).